

50 Nurses Fill the Leadership Pipeline Using Feedback Skills

A well-recognized hospital system on the cusp of opening a new facility was proud to announce new job opportunities. One detail was left off the strategic planning radar: the organization had ***no pipeline of nurse leaders*** for the new facility. Oops. In a matter of weeks, they upskilled the nursing population and drastically improved engagement.

After years of growth without opportunities for leadership training, staff and nurse leaders were carrying a ***heavy burden of unresolved conflicts***. The nursing population was full of bruised egos, ineffective teaming behaviors and frequent ‘complaint huddles’ on the nursing floor. Not a fun place to be. Talent was available but unwilling to step into the leadership roles responsible for solving these frequent conflicts.



The targeted solution? A Nursing Leadership Development process for 50 Top Nurses brought ***high-value content and practice*** to quickly teach on-the-job coaching, feedback skills and conflict resolution. ***What a success!*** With the right framing, nurses engaged immediately, often solving real-time conflicts the very same day. Employee engagement jumped up, conflict went down, and nurses lined up for promotion opportunities in the new facility.

Do you want a nurse pipeline full of capable leaders? This can be the fastest ticket.

Your successful project will include significant ROI through strategic projects that truly impact your business performance, your market position and your brand through proven approaches to cross-functional leadership and strategic teaming. Dr. Clayton brings insightful outside-in and inside-out perspectives to solve some of the toughest leadership and culture challenges for organizations. Your organization can be next.